

FOR IMMEDIATE RELEASE

AUTUMN LEAVES ANNOUNCES KEY LEADERSHIP APPOINTMENTS

Jessica Akaah Named COO; John Barbee Assumes CAO Role

IRVING (Texas) – January 10, 2019 – Autumn Leaves®, a nationwide leader in standalone residential memory care, has named Jessica Akaah as chief operating officer and John Barbee as chief administrative officer. Mr. Barbee assumes the CAO role in addition to his position as president. The appointments were effective December 1.





"Our growth over the last 18 months – in terms of locations and occupancy – accelerated the plan to restructure our executive

Jessica Akaah John Barbee

leadership team," said Mitchell W. Warren, Autumn Leaves' chairman, CEO, and co-owner. "Both Jessica and John are accomplished and seasoned executives with Autumn Leaves, and bring know-how, compassion, and continuity to these expanded roles. I foresee even more success as we have now aligned key functions to enhance the impact of Jessica's and John's leadership across the organization. It is a true pleasure to partner with such talented individuals who have helped shape this business and brought us much success over the years."

Ms. Akaah joined Autumn Leaves in 2007 and opened the first Chicagoland community in Crystal Lake as executive director. She was promoted to regional director of operations, and later served as vice president of HR and vice president of operations. With a background as a licensed clinical social worker and more than a decade of experience as an owner-operator in memory care, she brings considerable knowledge, commitment, and stability in overseeing management operations, hospitality, life engagement, sales, and health and wellness.

Mr. Barbee, who joined Autumn Leaves in 2006, brings three decades of experience in real estate development and construction plus an additional decade directly in senior living operations. He has opened 45 Autumn Leaves communities during his tenure. Promoted to president in 2017, he will continue to provide overall leadership, support, and strategic advice across the organization, as well as oversee real estate and asset management. As CAO, he also assumes responsibility for shared services, which include legal, information technology, marketing, and human resources functions.

Mr. Warren is serving as interim chief financial officer while a nationwide search for a new CFO is under way, which will complete the restructure of the executive leadership team.

About Autumn Leaves®

With nearly 50 family-owned-and-operated memory care assisted living communities in nine states, Autumn Leaves is dedicated to being the best memory care provider, by design, for those living with dementia and their families. For more information, visit AutumnLeaves.com, email info@AutumnLeaves.com, or call 888-662-8886.

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